

Gunnison J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$40.39	\$41.80	\$43.27	\$44.78	\$46.35	\$47.97	\$49.65	\$51.39	\$53.19	\$55.05
0001 AA02	Administrative Assistant – Level II	HR	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57	\$59.58	\$61.67	\$63.82
0001 AB01	Application Engineer – Level I	HR	\$86.77	\$89.81	\$92.95	\$96.20	\$99.57	\$103.06	\$106.66	\$110.40	\$114.26	\$118.26
0001 AB02	Application Engineer – Level II	HR	\$105.60	\$109.30	\$113.12	\$117.08	\$121.18	\$125.42	\$129.81	\$134.35	\$139.06	\$143.92
0001 AC01	Application Programmer – Level I	HR	\$66.40	\$68.72	\$71.13	\$73.62	\$76.20	\$78.86	\$81.62	\$84.48	\$87.44	\$90.50
0001 AC02	Application Programmer – Level II	HR	\$81.73	\$84.59	\$87.55	\$90.62	\$93.79	\$97.07	\$100.47	\$103.98	\$107.62	\$111.39
0001 AC03	Applications Programmer – Level III	HR	\$132.81	\$137.46	\$142.27	\$147.25	\$152.40	\$157.74	\$163.26	\$168.97	\$174.89	\$181.01
0001 AD00	Application Systems Analyst	HR	\$115.69	\$119.74	\$123.93	\$128.27	\$132.76	\$137.40	\$142.21	\$147.19	\$152.34	\$157.67
0001 AE00	Biostatatician	HR	\$200.36	\$207.37	\$214.63	\$222.14	\$229.92	\$237.96	\$246.29	\$254.91	\$263.84	\$273.07
0001 AF01	Business Analyst – Level I	HR	\$63.77	\$66.00	\$68.31	\$70.70	\$73.18	\$75.74	\$78.39	\$81.13	\$83.97	\$86.91
0001 AF02	Business Analyst – Level II	HR	\$75.28	\$77.91	\$80.64	\$83.46	\$86.39	\$89.41	\$92.54	\$95.78	\$99.13	\$102.60
0001 AF03	Business Analyst – Level III	HR	\$92.53	\$95.77	\$99.12	\$102.59	\$106.18	\$109.90	\$113.74	\$117.72	\$121.84	\$126.11
0001 AG01	Business Process Reengineering	HR	\$103.04	\$106.65	\$110.38	\$114.24	\$118.24	\$122.38	\$126.66	\$131.10	\$135.68	\$140.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.80	\$130.20	\$134.76	\$139.48	\$144.36	\$149.41	\$154.64	\$160.05	\$165.65	\$171.45
0001 AG03	Business Process Reengineering	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46
0001 AH00	Chief Information Security Officer	HR	\$156.61	\$162.09	\$167.76	\$173.64	\$179.71	\$186.00	\$192.51	\$199.25	\$206.23	\$213.44
0001 AI00	Communications Hardware Specialist	HR	\$78.06	\$80.79	\$83.62	\$86.55	\$89.58	\$92.71	\$95.96	\$99.31	\$102.79	\$106.39
0001 AJ00	Communications Network Manager	HR	\$91.82	\$95.03	\$98.36	\$101.80	\$105.37	\$109.05	\$112.87	\$116.82	\$120.91	\$125.14
0001 AK00	Communications Software Specialist	HR	\$78.06	\$80.79	\$83.62	\$86.55	\$89.58	\$92.71	\$95.96	\$99.31	\$102.79	\$106.39
0001 AL00	Communications Specialist	HR	\$70.70	\$73.17	\$75.74	\$78.39	\$81.13	\$83.97	\$86.91	\$89.95	\$93.10	\$96.36
0001 AM00	Computer Data Librarian	HR	\$58.17	\$60.21	\$62.31	\$64.49	\$66.75	\$69.09	\$71.51	\$74.01	\$76.60	\$79.28
0001 AN00	Computer Scientist	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.13	\$91.21	\$94.41	\$97.71	\$101.13	\$104.67	\$108.33	\$112.13	\$116.05	\$120.11
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.18	\$114.04	\$118.03	\$122.16	\$126.43	\$130.86	\$135.44	\$140.18	\$145.09	\$150.16
0001 AO03	Computer Security System Specialist – Level III	HR	\$156.61	\$162.09	\$167.76	\$173.64	\$179.71	\$186.00	\$192.51	\$199.25	\$206.23	\$213.44
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.18	\$66.43	\$68.75	\$71.16	\$73.65	\$76.23	\$78.89	\$81.65	\$84.51	\$87.47
0001 AP02	Computer Systems Analyst – Level II	HR	\$75.28	\$77.91	\$80.64	\$83.46	\$86.39	\$89.41	\$92.54	\$95.78	\$99.13	\$102.60

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0001 AP03	Computer Systems Analyst – Level III	HR	\$83.35	\$86.27	\$89.29	\$92.41	\$95.65	\$98.99	\$102.46	\$106.04	\$109.76	\$113.60
0001 AQ00	Configuration Management Specialist	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 AR01	Cost Analyst – Level I	HR	\$97.32	\$100.73	\$104.25	\$107.90	\$111.68	\$115.59	\$119.63	\$123.82	\$128.15	\$132.64
0001 AR02	Cost Analyst – Level II	HR	\$112.92	\$116.87	\$120.96	\$125.20	\$129.58	\$134.11	\$138.81	\$143.67	\$148.69	\$153.90
0001 AS00	Data Entry Clerk	HR	\$33.06	\$34.22	\$35.41	\$36.65	\$37.94	\$39.26	\$40.64	\$42.06	\$43.53	\$45.06
0001 AT00	Data Security Specialist	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 AU00	Data Standardization Specialist	HR	\$80.14	\$82.94	\$85.85	\$88.85	\$91.96	\$95.18	\$98.51	\$101.96	\$105.53	\$109.22
0001 AV00	Database Administrator	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46
0001 AW01	Database Management Specialist – Level I	HR	\$105.60	\$109.30	\$113.12	\$117.08	\$121.18	\$125.42	\$129.81	\$134.35	\$139.06	\$143.92
0001 AW02	Database Management Specialist – Level II	HR	\$115.69	\$119.74	\$123.93	\$128.27	\$132.76	\$137.40	\$142.21	\$147.19	\$152.34	\$157.67
0001 AW03	Database Management Specialist – Level III	HR	\$144.66	\$149.72	\$154.96	\$160.39	\$166.00	\$171.81	\$177.82	\$184.05	\$190.49	\$197.16
0001 AX01	Database Specialist – Level I	HR	\$86.77	\$89.81	\$92.95	\$96.20	\$99.57	\$103.06	\$106.66	\$110.40	\$114.26	\$118.26
0001 AX02	Database Specialist – Level II	HR	\$105.60	\$109.30	\$113.12	\$117.08	\$121.18	\$125.42	\$129.81	\$134.35	\$139.06	\$143.92
0001 AX03	Database Specialist – Level III	HR	\$115.69	\$119.74	\$123.93	\$128.27	\$132.76	\$137.40	\$142.21	\$147.19	\$152.34	\$157.67
0001 AY00	Data Warehousing Administrator	HR	\$57.39	\$59.40	\$61.48	\$63.63	\$65.86	\$68.16	\$70.55	\$73.02	\$75.57	\$78.22
0001 AZ00	Data Warehouse Analyst	HR	\$65.82	\$68.12	\$70.51	\$72.98	\$75.53	\$78.17	\$80.91	\$83.74	\$86.67	\$89.71
0001 BA00	Data Warehouse Programmer	HR	\$45.91	\$47.52	\$49.18	\$50.90	\$52.68	\$54.53	\$56.44	\$58.41	\$60.45	\$62.57
0001 BB00	Disaster Recovery Specialist	HR	\$112.03	\$115.95	\$120.01	\$124.21	\$128.56	\$133.06	\$137.71	\$142.53	\$147.52	\$152.69
0001 BC01	Document Control Specialist – Level I	HR	\$41.30	\$42.75	\$44.24	\$45.79	\$47.39	\$49.05	\$50.77	\$52.55	\$54.38	\$56.29
0001 BC02	Document Control Specialist - Level II	HR	\$58.17	\$60.21	\$62.31	\$64.49	\$66.75	\$69.09	\$71.51	\$74.01	\$76.60	\$79.28
0001 BC03	Document Control Specialist – Level III	HR	\$67.95	\$70.33	\$72.79	\$75.34	\$77.97	\$80.70	\$83.53	\$86.45	\$89.48	\$92.61
0001 BD01	Document Support Specialist – Level I	HR	\$40.39	\$41.80	\$43.27	\$44.78	\$46.35	\$47.97	\$49.65	\$51.39	\$53.19	\$55.05
0001 BD02	Document Support Specialist – Level II	HR	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57	\$59.58	\$61.67	\$63.82
0001 BE00	Duplicating Machine Operator	HR	\$29.38	\$30.41	\$31.47	\$32.57	\$33.71	\$34.89	\$36.12	\$37.38	\$38.69	\$40.04
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.77	\$89.81	\$92.95	\$96.20	\$99.57	\$103.06	\$106.66	\$110.40	\$114.26	\$118.26
0001 BG00	Electronic Meeting Technographer	HR	\$95.03	\$98.36	\$101.80	\$105.36	\$109.05	\$112.87	\$116.82	\$120.90	\$125.14	\$129.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46

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0001 BI00	Facilitator	HR	\$166.01	\$171.82	\$177.83	\$184.06	\$190.50	\$197.17	\$204.07	\$211.21	\$218.60	\$226.25
0001 BJ00	Financial Analyst – IT	HR	\$57.39	\$59.40	\$61.48	\$63.63	\$65.86	\$68.16	\$70.55	\$73.02	\$75.57	\$78.22
0001 BK01	Functional Analyst – Level I	HR	\$90.90	\$94.08	\$97.37	\$100.78	\$104.31	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89
0001 BK02	Functional Analyst – Level II	HR	\$100.64	\$104.16	\$107.81	\$111.58	\$115.49	\$119.53	\$123.71	\$128.04	\$132.52	\$137.16
0001 BL01	General Clerk – Level I	HR	\$26.62	\$27.55	\$28.52	\$29.51	\$30.55	\$31.62	\$32.72	\$33.87	\$35.05	\$36.28
0001 BL02	General Clerk – Level II	HR	\$30.31	\$31.37	\$32.47	\$33.61	\$34.78	\$36.00	\$37.26	\$38.56	\$39.91	\$41.31
0001 BL03	General Clerk – Level III	HR	\$34.90	\$36.12	\$37.39	\$38.69	\$40.05	\$41.45	\$42.90	\$44.40	\$45.96	\$47.57
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 BN00	Graphical User Interface Designer	HR	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57	\$59.58	\$61.67	\$63.82
0001 BO00	Graphics Specialist	HR	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57	\$59.58	\$61.67	\$63.82
0001 BP00	Hardware Draftsman	HR	\$44.07	\$45.61	\$47.21	\$48.86	\$50.57	\$52.34	\$54.17	\$56.07	\$58.03	\$60.06
0001 BQ01	Hardware Installation Technician – Level I	HR	\$22.04	\$22.81	\$23.61	\$24.44	\$25.29	\$26.18	\$27.09	\$28.04	\$29.02	\$30.04
0001 BQ02	Hardware Installation Technician – Level II	HR	\$37.63	\$38.95	\$40.31	\$41.72	\$43.18	\$44.69	\$46.26	\$47.88	\$49.55	\$51.29
0001 BR00	Hardware Specialist – Information Technology	HR	\$39.47	\$40.85	\$42.28	\$43.76	\$45.29	\$46.88	\$48.52	\$50.22	\$51.97	\$53.79
0001 BS00	Help Desk Manager	HR	\$95.03	\$98.36	\$101.80	\$105.36	\$109.05	\$112.87	\$116.82	\$120.90	\$125.14	\$129.52
0001 BT00	Help Desk Specialist	HR	\$66.40	\$68.72	\$71.13	\$73.62	\$76.20	\$78.86	\$81.62	\$84.48	\$87.44	\$90.50
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59	\$142.41	\$147.39	\$152.55
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$141.40	\$146.35	\$151.47	\$156.77	\$162.26	\$167.94	\$173.82	\$179.90	\$186.20	\$192.71
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$161.14	\$166.78	\$172.62	\$178.66	\$184.91	\$191.38	\$198.08	\$205.02	\$212.19	\$219.62
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$269.05	\$278.47	\$288.21	\$298.30	\$308.74	\$319.55	\$330.73	\$342.31	\$354.29	\$366.69
0001 BW01	Information Engineer – Level I	HR	\$57.30	\$59.31	\$61.38	\$63.53	\$65.75	\$68.05	\$70.44	\$72.90	\$75.45	\$78.09
0001 BW02	Information Engineer – Level II	HR	\$86.77	\$89.81	\$92.95	\$96.20	\$99.57	\$103.06	\$106.66	\$110.40	\$114.26	\$118.26
0001 BX00	Information Resource Management Analyst	HR	\$132.81	\$137.46	\$142.27	\$147.25	\$152.40	\$157.74	\$163.26	\$168.97	\$174.89	\$181.01
0001 BY00	Information Systems Training Specialist	HR	\$59.78	\$61.87	\$64.04	\$66.28	\$68.60	\$71.00	\$73.48	\$76.06	\$78.72	\$81.47
0001 BZ00	IT Policy/Legislative Specialist	HR	\$90.14	\$93.29	\$96.56	\$99.94	\$103.44	\$107.06	\$110.81	\$114.68	\$118.70	\$122.85
0001 CA00	IT Strategic/Capital Planner	HR	\$90.90	\$94.08	\$97.37	\$100.78	\$104.31	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89

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0001 CB00	Knowledge Management Specialist	HR	\$57.39	\$59.40	\$61.48	\$63.63	\$65.86	\$68.16	\$70.55	\$73.02	\$75.57	\$78.22
0001 CC00	Librarian	HR	\$55.10	\$57.03	\$59.02	\$61.09	\$63.23	\$65.44	\$67.73	\$70.10	\$72.56	\$75.10
0001 CD00	Librarian Technician	HR	\$48.66	\$50.36	\$52.13	\$53.95	\$55.84	\$57.79	\$59.82	\$61.91	\$64.08	\$66.32
0001 CE00	Medical Billing/Account Management Specialist	HR	\$33.06	\$34.22	\$35.41	\$36.65	\$37.94	\$39.26	\$40.64	\$42.06	\$43.53	\$45.06
0001 CF00	Modeling and Simulation Specialist	HR	\$132.81	\$137.46	\$142.27	\$147.25	\$152.40	\$157.74	\$163.26	\$168.97	\$174.89	\$181.01
0001 CG00	Network Administrator	HR	\$76.20	\$78.87	\$81.63	\$84.48	\$87.44	\$90.50	\$93.67	\$96.95	\$100.34	\$103.85
0001 CH00	Network Draftsman	HR	\$44.07	\$45.61	\$47.21	\$48.86	\$50.57	\$52.34	\$54.17	\$56.07	\$58.03	\$60.06
0001 CI01	Network Installation Technician – Level I	HR	\$37.63	\$38.95	\$40.31	\$41.72	\$43.18	\$44.69	\$46.26	\$47.88	\$49.55	\$51.29
0001 CI02	Network Installation Technician – Level II	HR	\$48.66	\$50.36	\$52.13	\$53.95	\$55.84	\$57.79	\$59.82	\$61.91	\$64.08	\$66.32
0001 CJ00	Network Support Technician	HR	\$45.91	\$47.52	\$49.18	\$50.90	\$52.68	\$54.53	\$56.44	\$58.41	\$60.45	\$62.57
0001 CK00	Operations Manager	HR	\$95.03	\$98.36	\$101.80	\$105.36	\$109.05	\$112.87	\$116.82	\$120.90	\$125.14	\$129.52
0001 CL00	Procurement Product Specialist	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 CM00	Program Administration Specialist	HR	\$95.03	\$98.36	\$101.80	\$105.36	\$109.05	\$112.87	\$116.82	\$120.90	\$125.14	\$129.52
0001 CN00	Program Analyst	HR	\$76.64	\$79.32	\$82.10	\$84.97	\$87.95	\$91.02	\$94.21	\$97.51	\$100.92	\$104.45
0001 CO00	Program Manager	HR	\$141.40	\$146.35	\$151.47	\$156.77	\$162.26	\$167.94	\$173.82	\$179.90	\$186.20	\$192.71
0001 CP00	Project Control Specialist	HR	\$57.39	\$59.40	\$61.48	\$63.63	\$65.86	\$68.16	\$70.55	\$73.02	\$75.57	\$78.22
0001 CQ00	Project Leader	HR	\$134.53	\$139.24	\$144.11	\$149.16	\$154.38	\$159.78	\$165.37	\$171.16	\$177.15	\$183.35
0001 CR01	Project Manager – Level I	HR	\$115.69	\$119.74	\$123.93	\$128.27	\$132.76	\$137.40	\$142.21	\$147.19	\$152.34	\$157.67
0001 CR02	Project Manager – Level II	HR	\$141.40	\$146.35	\$151.47	\$156.77	\$162.26	\$167.94	\$173.82	\$179.90	\$186.20	\$192.71
0001 CR03	Project Manager – Level III	HR	\$168.02	\$173.90	\$179.99	\$186.29	\$192.81	\$199.56	\$206.54	\$213.77	\$221.25	\$228.99
0001 CS00	Public Health Analyst	HR	\$92.73	\$95.98	\$99.33	\$102.81	\$106.41	\$110.13	\$113.99	\$117.98	\$122.11	\$126.38
0001 CT00	Quality Assurance Analyst	HR	\$87.60	\$90.67	\$93.84	\$97.12	\$100.52	\$104.04	\$107.68	\$111.45	\$115.35	\$119.39
0001 CU00	Quality Assurance Manager	HR	\$100.64	\$104.16	\$107.81	\$111.58	\$115.49	\$119.53	\$123.71	\$128.04	\$132.52	\$137.16
0001 CV00	Quality Assurance Specialist	HR	\$75.28	\$77.91	\$80.64	\$83.46	\$86.39	\$89.41	\$92.54	\$95.78	\$99.13	\$102.60
0001 CW00	Records Management Specialist	HR	\$71.62	\$74.13	\$76.72	\$79.41	\$82.19	\$85.06	\$88.04	\$91.12	\$94.31	\$97.61
0001 CX00	Scanner Operator	HR	\$23.87	\$24.71	\$25.57	\$26.47	\$27.39	\$28.35	\$29.34	\$30.37	\$31.43	\$32.53
0001 CY00	Scientific Data Analyst	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46
0001 CZ01	Subject Matter Expert – Level I	HR	\$132.81	\$137.46	\$142.27	\$147.25	\$152.40	\$157.74	\$163.26	\$168.97	\$174.89	\$181.01
0001 CZ02	Subject Matter Expert – Level II	HR	\$200.36	\$207.37	\$214.63	\$222.14	\$229.92	\$237.96	\$246.29	\$254.91	\$263.84	\$273.07

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0001 CZ03	Subject Matter Expert – Level III	HR	\$286.23	\$296.25	\$306.62	\$317.35	\$328.46	\$339.95	\$351.85	\$364.16	\$376.91	\$390.10
0001 DA01	System Administrator – Level I	HR	\$45.91	\$47.52	\$49.18	\$50.90	\$52.68	\$54.53	\$56.44	\$58.41	\$60.45	\$62.57
0001 DA02	System Administrator – Level II	HR	\$65.82	\$68.12	\$70.51	\$72.98	\$75.53	\$78.17	\$80.91	\$83.74	\$86.67	\$89.71
0001 DA03	System Administrator – Level III	HR	\$80.14	\$82.94	\$85.85	\$88.85	\$91.96	\$95.18	\$98.51	\$101.96	\$105.53	\$109.22
0001 DB01	Systems Architect – Level I	HR	\$160.29	\$165.90	\$171.71	\$177.72	\$183.94	\$190.37	\$197.04	\$203.93	\$211.07	\$218.46
0001 DB02	Systems Architect – Level II	HR	\$200.36	\$207.37	\$214.63	\$222.14	\$229.92	\$237.96	\$246.29	\$254.91	\$263.84	\$273.07
0001 DC01	Systems Engineer – Level I	HR	\$65.82	\$68.12	\$70.51	\$72.98	\$75.53	\$78.17	\$80.91	\$83.74	\$86.67	\$89.71
0001 DC02	Systems Engineer – Level II	HR	\$92.88	\$96.13	\$99.50	\$102.98	\$106.58	\$110.31	\$114.17	\$118.17	\$122.31	\$126.59
0001 DC03	Systems Engineer – Level III	HR	\$105.60	\$109.30	\$113.12	\$117.08	\$121.18	\$125.42	\$129.81	\$134.35	\$139.06	\$143.92
0001 DD00	System Operator	HR	\$66.40	\$68.72	\$71.13	\$73.62	\$76.20	\$78.86	\$81.62	\$84.48	\$87.44	\$90.50
0001 DE00	System Programmer	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 DF01	Technical Writer/Editor – Level I	HR	\$80.14	\$82.94	\$85.85	\$88.85	\$91.96	\$95.18	\$98.51	\$101.96	\$105.53	\$109.22
0001 DF02	Technical Writer/Editor – Level II	HR	\$103.04	\$106.65	\$110.38	\$114.24	\$118.24	\$122.38	\$126.66	\$131.10	\$135.68	\$140.43
0001 DF03	Technical Writer/Editor – Level III	HR	\$125.94	\$130.35	\$134.91	\$139.63	\$144.52	\$149.58	\$154.81	\$160.23	\$165.84	\$171.64
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.05	\$92.17	\$95.39	\$98.73	\$102.19	\$105.76	\$109.47	\$113.30	\$117.26	\$121.37
0001 DG02	Telecommunications Engineer - Level II	HR	\$97.32	\$100.73	\$104.25	\$107.90	\$111.68	\$115.59	\$119.63	\$123.82	\$128.15	\$132.64
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.69	\$61.78	\$63.94	\$66.18	\$68.50	\$70.89	\$73.37	\$75.94	\$78.60	\$81.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$63.34	\$65.56	\$67.85	\$70.23	\$72.68	\$75.23	\$77.86	\$80.59	\$83.41	\$86.33
0001 DI00	Test Engineer	HR	\$87.60	\$90.67	\$93.84	\$97.12	\$100.52	\$104.04	\$107.68	\$111.45	\$115.35	\$119.39
0001 DJ00	Training Manager	HR	\$111.84	\$115.75	\$119.81	\$124.00	\$128.34	\$132.83	\$137.48	\$142.29	\$147.27	\$152.43
0001 DK01	Training Specialist – Level I	HR	\$95.03	\$98.36	\$101.80	\$105.36	\$109.05	\$112.87	\$116.82	\$120.90	\$125.14	\$129.52
0001 DK02	Training Specialist – Level II	HR	\$113.35	\$117.32	\$121.42	\$125.67	\$130.07	\$134.62	\$139.34	\$144.21	\$149.26	\$154.48
0001 DL00	Web Content Administrator	HR	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57	\$59.58	\$61.67	\$63.82
0001 DM00	Web Designer	HR	\$65.82	\$68.12	\$70.51	\$72.98	\$75.53	\$78.17	\$80.91	\$83.74	\$86.67	\$89.71
0001 DN00	Web Project Manager	HR	\$115.69	\$119.74	\$123.93	\$128.27	\$132.76	\$137.40	\$142.21	\$147.19	\$152.34	\$157.67
0001 DO00	Web Software Developer	HR	\$117.71	\$121.83	\$126.09	\$130.51	\$135.07	\$139.80	\$144.70	\$149.76	\$155.00	\$160.43
0001 DP00	Webmaster	HR	\$87.60	\$90.67	\$93.84	\$97.12	\$100.52	\$104.04	\$107.68	\$111.45	\$115.35	\$119.39
0001 DQ00	Wide Area Network Administrator	HR	\$67.95	\$70.33	\$72.79	\$75.34	\$77.97	\$80.70	\$83.53	\$86.45	\$89.48	\$92.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$38.71	\$40.06	\$41.47	\$42.92	\$44.42	\$45.98	\$47.58	\$49.25	\$50.97	\$52.76
0002 AA02	Administrative Assistant – Level II	HR	\$44.88	\$46.45	\$48.08	\$49.76	\$51.50	\$53.30	\$55.17	\$57.10	\$59.10	\$61.17
0002 AB01	Application Engineer – Level I	HR	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.24	\$105.82	\$109.52	\$113.35
0002 AB02	Application Engineer – Level II	HR	\$101.22	\$104.76	\$108.43	\$112.22	\$116.15	\$120.22	\$124.43	\$128.78	\$133.29	\$137.95
0002 AC01	Application Programmer – Level I	HR	\$49.23	\$50.95	\$52.74	\$54.58	\$56.49	\$58.47	\$60.52	\$62.63	\$64.83	\$67.10
0002 AC02	Application Programmer – Level II	HR	\$78.33	\$81.07	\$83.91	\$86.85	\$89.89	\$93.03	\$96.29	\$99.66	\$103.15	\$106.76
0002 AC03	Applications Programmer – Level III	HR	\$99.61	\$103.10	\$106.70	\$110.44	\$114.30	\$118.31	\$122.45	\$126.73	\$131.17	\$135.76
0002 AD00	Application Systems Analyst	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70	\$136.31	\$141.08	\$146.02	\$151.13
0002 AE00	Biostatitician	HR	\$148.84	\$154.05	\$159.44	\$165.02	\$170.80	\$176.78	\$182.96	\$189.37	\$195.99	\$202.85
0002 AF01	Business Analyst – Level I	HR	\$57.00	\$59.00	\$61.06	\$63.20	\$65.41	\$67.70	\$70.07	\$72.52	\$75.06	\$77.69
0002 AF02	Business Analyst – Level II	HR	\$72.16	\$74.69	\$77.30	\$80.01	\$82.81	\$85.70	\$88.70	\$91.81	\$95.02	\$98.35
0002 AF03	Business Analyst – Level III	HR	\$85.30	\$88.29	\$91.38	\$94.57	\$97.88	\$101.31	\$104.86	\$108.53	\$112.32	\$116.26
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.13	\$90.18	\$93.34	\$96.60	\$99.98	\$103.48	\$107.11	\$110.85	\$114.73	\$118.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.58	\$124.80	\$129.17	\$133.69	\$138.37	\$143.21	\$148.22	\$153.41	\$158.78	\$164.34
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 AH00	Chief Information Security Officer	HR	\$150.11	\$155.36	\$160.80	\$166.43	\$172.25	\$178.28	\$184.52	\$190.98	\$197.67	\$204.58
0002 AI00	Communications Hardware Specialist	HR	\$74.82	\$77.44	\$80.15	\$82.95	\$85.86	\$88.86	\$91.97	\$95.19	\$98.52	\$101.97
0002 AJ00	Communications Network Manager	HR	\$88.01	\$91.09	\$94.28	\$97.58	\$100.99	\$104.53	\$108.19	\$111.97	\$115.89	\$119.95
0002 AK00	Communications Software Specialist	HR	\$74.82	\$77.44	\$80.15	\$82.95	\$85.86	\$88.86	\$91.97	\$95.19	\$98.52	\$101.97
0002 AL00	Communications Specialist	HR	\$67.76	\$70.13	\$72.59	\$75.13	\$77.76	\$80.48	\$83.29	\$86.21	\$89.23	\$92.35
0002 AM00	Computer Data Librarian	HR	\$55.75	\$57.70	\$59.72	\$61.81	\$63.97	\$66.21	\$68.53	\$70.93	\$73.41	\$75.98
0002 AN00	Computer Scientist	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.47	\$87.43	\$90.49	\$93.65	\$96.93	\$100.32	\$103.84	\$107.47	\$111.23	\$115.12
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.61	\$109.31	\$113.13	\$117.09	\$121.19	\$125.43	\$129.82	\$134.37	\$139.07	\$143.94
0002 AO03	Computer Security System Specialist – Level III	HR	\$150.11	\$155.36	\$160.80	\$166.43	\$172.25	\$178.28	\$184.52	\$190.98	\$197.67	\$204.58
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.34	\$57.28	\$59.28	\$61.36	\$63.50	\$65.73	\$68.03	\$70.41	\$72.87	\$75.42
0002 AP02	Computer Systems Analyst – Level II	HR	\$72.16	\$74.69	\$77.30	\$80.01	\$82.81	\$85.70	\$88.70	\$91.81	\$95.02	\$98.35

ITEM	DESCRIPTION	U/M	Contract Year									
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	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0002 AP03	Computer Systems Analyst – Level III	HR	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.24	\$105.82	\$109.52	\$113.35
0002 AQ00	Configuration Management Specialist	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 AR01	Cost Analyst – Level I	HR	\$93.28	\$96.54	\$99.92	\$103.42	\$107.04	\$110.79	\$114.66	\$118.68	\$122.83	\$127.13
0002 AR02	Cost Analyst – Level II	HR	\$108.23	\$112.02	\$115.94	\$120.00	\$124.20	\$128.54	\$133.04	\$137.70	\$142.52	\$147.51
0002 AS00	Data Entry Clerk	HR	\$31.69	\$32.80	\$33.95	\$35.14	\$36.37	\$37.64	\$38.96	\$40.32	\$41.73	\$43.19
0002 AT00	Data Security Specialist	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 AU00	Data Standardization Specialist	HR	\$59.53	\$61.61	\$63.77	\$66.00	\$68.31	\$70.70	\$73.18	\$75.74	\$78.39	\$81.13
0002 AV00	Database Administrator	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 AW01	Database Management Specialist – Level I	HR	\$101.22	\$104.76	\$108.43	\$112.22	\$116.15	\$120.22	\$124.43	\$128.78	\$133.29	\$137.95
0002 AW02	Database Management Specialist – Level II	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70	\$136.31	\$141.08	\$146.02	\$151.13
0002 AW03	Database Management Specialist – Level III	HR	\$138.66	\$143.51	\$148.54	\$153.73	\$159.12	\$164.68	\$170.45	\$176.41	\$182.59	\$188.98
0002 AX01	Database Specialist – Level I	HR	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.24	\$105.82	\$109.52	\$113.35
0002 AX02	Database Specialist – Level II	HR	\$101.22	\$104.76	\$108.43	\$112.22	\$116.15	\$120.22	\$124.43	\$128.78	\$133.29	\$137.95
0002 AX03	Database Specialist – Level III	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70	\$136.31	\$141.08	\$146.02	\$151.13
0002 AY00	Data Warehousing Administrator	HR	\$55.01	\$56.94	\$58.93	\$60.99	\$63.13	\$65.33	\$67.62	\$69.99	\$72.44	\$74.97
0002 AZ00	Data Warehouse Analyst	HR	\$63.09	\$65.30	\$67.58	\$69.95	\$72.40	\$74.93	\$77.55	\$80.27	\$83.08	\$85.99
0002 BA00	Data Warehouse Programmer	HR	\$44.00	\$45.54	\$47.13	\$48.78	\$50.49	\$52.26	\$54.09	\$55.98	\$57.94	\$59.97
0002 BB00	Disaster Recovery Specialist	HR	\$97.33	\$100.74	\$104.26	\$107.91	\$111.69	\$115.60	\$119.64	\$123.83	\$128.17	\$132.65
0002 BC01	Document Control Specialist – Level I	HR	\$39.59	\$40.98	\$42.41	\$43.89	\$45.43	\$47.02	\$48.67	\$50.37	\$52.13	\$53.96
0002 BC02	Document Control Specialist - Level II	HR	\$55.75	\$57.70	\$59.72	\$61.81	\$63.97	\$66.21	\$68.53	\$70.93	\$73.41	\$75.98
0002 BC03	Document Control Specialist – Level III	HR	\$65.13	\$67.41	\$69.77	\$72.21	\$74.74	\$77.35	\$80.06	\$82.86	\$85.76	\$88.77
0002 BD01	Document Support Specialist – Level I	HR	\$38.71	\$40.06	\$41.47	\$42.92	\$44.42	\$45.98	\$47.58	\$49.25	\$50.97	\$52.76
0002 BD02	Document Support Specialist – Level II	HR	\$44.88	\$46.45	\$48.08	\$49.76	\$51.50	\$53.30	\$55.17	\$57.10	\$59.10	\$61.17
0002 BE00	Duplicating Machine Operator	HR	\$28.16	\$29.15	\$30.17	\$31.22	\$32.31	\$33.45	\$34.62	\$35.83	\$37.08	\$38.38
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.24	\$105.82	\$109.52	\$113.35
0002 BG00	Electronic Meeting Technographer	HR	\$70.98	\$73.46	\$76.04	\$78.70	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47	\$96.74
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 BI00	Facilitator	HR	\$55.01	\$56.94	\$58.93	\$60.99	\$63.13	\$65.33	\$67.62	\$69.99	\$72.44	\$74.97

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0002 BJ00	Financial Analyst – IT	HR	\$55.01	\$56.94	\$58.93	\$60.99	\$63.13	\$65.33	\$67.62	\$69.99	\$72.44	\$74.97
0002 BK01	Functional Analyst – Level I	HR	\$87.13	\$90.18	\$93.34	\$96.60	\$99.98	\$103.48	\$107.11	\$110.85	\$114.73	\$118.75
0002 BK02	Functional Analyst – Level II	HR	\$96.47	\$99.85	\$103.34	\$106.96	\$110.70	\$114.58	\$118.59	\$122.74	\$127.03	\$131.48
0002 BL01	General Clerk – Level I	HR	\$25.52	\$26.41	\$27.34	\$28.29	\$29.28	\$30.31	\$31.37	\$32.47	\$33.60	\$34.78
0002 BL02	General Clerk – Level II	HR	\$29.05	\$30.07	\$31.12	\$32.21	\$33.34	\$34.50	\$35.71	\$36.96	\$38.25	\$39.59
0002 BL03	General Clerk – Level III	HR	\$33.45	\$34.62	\$35.83	\$37.09	\$38.38	\$39.73	\$41.12	\$42.56	\$44.05	\$45.59
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 BN00	Graphical User Interface Designer	HR	\$44.88	\$46.45	\$48.08	\$49.76	\$51.50	\$53.30	\$55.17	\$57.10	\$59.10	\$61.17
0002 BO00	Graphics Specialist	HR	\$44.88	\$46.45	\$48.08	\$49.76	\$51.50	\$53.30	\$55.17	\$57.10	\$59.10	\$61.17
0002 BP00	Hardware Draftsman	HR	\$42.24	\$43.72	\$45.25	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57
0002 BQ01	Hardware Installation Technician – Level I	HR	\$21.12	\$21.86	\$22.62	\$23.42	\$24.24	\$25.08	\$25.96	\$26.87	\$27.81	\$28.78
0002 BQ02	Hardware Installation Technician – Level II	HR	\$36.07	\$37.33	\$38.64	\$39.99	\$41.39	\$42.84	\$44.34	\$45.89	\$47.50	\$49.16
0002 BR00	Hardware Specialist – Information Technology	HR	\$37.83	\$39.15	\$40.52	\$41.94	\$43.41	\$44.93	\$46.50	\$48.13	\$49.81	\$51.56
0002 BS00	Help Desk Manager	HR	\$70.98	\$73.46	\$76.04	\$78.70	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47	\$96.74
0002 BT00	Help Desk Specialist	HR	\$49.23	\$50.95	\$52.74	\$54.58	\$56.49	\$58.47	\$60.52	\$62.63	\$64.83	\$67.10
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$107.28	\$111.03	\$114.92	\$118.94	\$123.11	\$127.41	\$131.87	\$136.49	\$141.27	\$146.21
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$135.53	\$140.27	\$145.18	\$150.26	\$155.52	\$160.97	\$166.60	\$172.43	\$178.47	\$184.71
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$154.45	\$159.86	\$165.45	\$171.24	\$177.23	\$183.44	\$189.86	\$196.50	\$203.38	\$210.50
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$200.36	\$207.37	\$214.63	\$222.14	\$229.92	\$237.96	\$246.29	\$254.91	\$263.84	\$273.07
0002 BW01	Information Engineer – Level I	HR	\$52.75	\$54.60	\$56.51	\$58.48	\$60.53	\$62.65	\$64.84	\$67.11	\$69.46	\$71.89
0002 BW02	Information Engineer – Level II	HR	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.24	\$105.82	\$109.52	\$113.35
0002 BX00	Information Resource Management Analyst	HR	\$99.61	\$103.10	\$106.70	\$110.44	\$114.30	\$118.31	\$122.45	\$126.73	\$131.17	\$135.76
0002 BY00	Information Systems Training Specialist	HR	\$54.75	\$56.67	\$58.65	\$60.70	\$62.83	\$65.03	\$67.30	\$69.66	\$72.10	\$74.62
0002 BZ00	IT Policy/Legislative Specialist	HR	\$78.24	\$80.98	\$83.81	\$86.75	\$89.78	\$92.92	\$96.18	\$99.54	\$103.03	\$106.63
0002 CA00	IT Strategic/Capital Planner	HR	\$87.13	\$90.18	\$93.34	\$96.60	\$99.98	\$103.48	\$107.11	\$110.85	\$114.73	\$118.75
0002 CB00	Knowledge Management Specialist	HR	\$55.01	\$56.94	\$58.93	\$60.99	\$63.13	\$65.33	\$67.62	\$69.99	\$72.44	\$74.97
0002 CC00	Librarian	HR	\$52.81	\$54.66	\$56.57	\$58.55	\$60.60	\$62.72	\$64.92	\$67.19	\$69.54	\$71.97
0002 CD00	Librarian Technician	HR	\$46.64	\$48.27	\$49.96	\$51.71	\$53.52	\$55.39	\$57.33	\$59.34	\$61.42	\$63.57

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0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.69	\$32.80	\$33.95	\$35.14	\$36.37	\$37.64	\$38.96	\$40.32	\$41.73	\$43.19
0002 CF00	Modeling and Simulation Specialist	HR	\$99.61	\$103.10	\$106.70	\$110.44	\$114.30	\$118.31	\$122.45	\$126.73	\$131.17	\$135.76
0002 CG00	Network Administrator	HR	\$73.04	\$75.60	\$78.24	\$80.98	\$83.82	\$86.75	\$89.78	\$92.93	\$96.18	\$99.55
0002 CH00	Network Draftsman	HR	\$42.24	\$43.72	\$45.25	\$46.83	\$48.47	\$50.17	\$51.92	\$53.74	\$55.62	\$57.57
0002 CI01	Network Installation Technician – Level I	HR	\$36.07	\$37.33	\$38.64	\$39.99	\$41.39	\$42.84	\$44.34	\$45.89	\$47.50	\$49.16
0002 CI02	Network Installation Technician – Level II	HR	\$46.64	\$48.27	\$49.96	\$51.71	\$53.52	\$55.39	\$57.33	\$59.34	\$61.42	\$63.57
0002 CJ00	Network Support Technician	HR	\$44.00	\$45.54	\$47.13	\$48.78	\$50.49	\$52.26	\$54.09	\$55.98	\$57.94	\$59.97
0002 CK00	Operations Manager	HR	\$70.98	\$73.46	\$76.04	\$78.70	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47	\$96.74
0002 CL00	Procurement Product Specialist	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 CM00	Program Administration Specialist	HR	\$70.98	\$73.46	\$76.04	\$78.70	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47	\$96.74
0002 CN00	Program Analyst	HR	\$71.57	\$74.07	\$76.67	\$79.35	\$82.13	\$85.00	\$87.98	\$91.06	\$94.24	\$97.54
0002 CO00	Program Manager	HR	\$135.53	\$140.27	\$145.18	\$150.26	\$155.52	\$160.97	\$166.60	\$172.43	\$178.47	\$184.71
0002 CP00	Project Control Specialist	HR	\$55.01	\$56.94	\$58.93	\$60.99	\$63.13	\$65.33	\$67.62	\$69.99	\$72.44	\$74.97
0002 CQ00	Project Leader	HR	\$116.02	\$120.08	\$124.28	\$128.63	\$133.14	\$137.80	\$142.62	\$147.61	\$152.78	\$158.12
0002 CR01	Project Manager – Level I	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70	\$136.31	\$141.08	\$146.02	\$151.13
0002 CR02	Project Manager – Level II	HR	\$135.53	\$140.27	\$145.18	\$150.26	\$155.52	\$160.97	\$166.60	\$172.43	\$178.47	\$184.71
0002 CR03	Project Manager – Level III	HR	\$161.05	\$166.69	\$172.52	\$178.56	\$184.81	\$191.28	\$197.97	\$204.90	\$212.07	\$219.49
0002 CS00	Public Health Analyst	HR	\$88.89	\$92.00	\$95.22	\$98.55	\$102.00	\$105.57	\$109.27	\$113.09	\$117.05	\$121.15
0002 CT00	Quality Assurance Analyst	HR	\$83.96	\$86.90	\$89.94	\$93.09	\$96.35	\$99.72	\$103.21	\$106.82	\$110.56	\$114.43
0002 CU00	Quality Assurance Manager	HR	\$96.47	\$99.85	\$103.34	\$106.96	\$110.70	\$114.58	\$118.59	\$122.74	\$127.03	\$131.48
0002 CV00	Quality Assurance Specialist	HR	\$72.16	\$74.69	\$77.30	\$80.01	\$82.81	\$85.70	\$88.70	\$91.81	\$95.02	\$98.35
0002 CW00	Records Management Specialist	HR	\$68.64	\$71.04	\$73.53	\$76.10	\$78.77	\$81.52	\$84.38	\$87.33	\$90.39	\$93.55
0002 CX00	Scanner Operator	HR	\$22.88	\$23.68	\$24.51	\$25.37	\$26.26	\$27.17	\$28.13	\$29.11	\$30.13	\$31.18
0002 CY00	Scientific Data Analyst	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 CZ01	Subject Matter Expert – Level I	HR	\$99.61	\$103.10	\$106.70	\$110.44	\$114.30	\$118.31	\$122.45	\$126.73	\$131.17	\$135.76
0002 CZ02	Subject Matter Expert – Level II	HR	\$148.84	\$154.05	\$159.44	\$165.02	\$170.80	\$176.78	\$182.96	\$189.37	\$195.99	\$202.85
0002 CZ03	Subject Matter Expert – Level III	HR	\$200.36	\$207.37	\$214.63	\$222.14	\$229.92	\$237.96	\$246.29	\$254.91	\$263.84	\$273.07
0002 DA01	System Administrator – Level I	HR	\$44.00	\$45.54	\$47.13	\$48.78	\$50.49	\$52.26	\$54.09	\$55.98	\$57.94	\$59.97
0002 DA02	System Administrator – Level II	HR	\$63.09	\$65.30	\$67.58	\$69.95	\$72.40	\$74.93	\$77.55	\$80.27	\$83.08	\$85.99
0002 DA03	System Administrator – Level III	HR	\$59.53	\$61.61	\$63.77	\$66.00	\$68.31	\$70.70	\$73.18	\$75.74	\$78.39	\$81.13

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0002 DB01	Systems Architect – Level I	HR	\$119.07	\$123.24	\$127.55	\$132.02	\$136.64	\$141.42	\$146.37	\$151.49	\$156.79	\$162.28
0002 DB02	Systems Architect – Level II	HR	\$148.84	\$154.05	\$159.44	\$165.02	\$170.80	\$176.78	\$182.96	\$189.37	\$195.99	\$202.85
0002 DC01	Systems Engineer – Level I	HR	\$63.09	\$65.30	\$67.58	\$69.95	\$72.40	\$74.93	\$77.55	\$80.27	\$83.08	\$85.99
0002 DC02	Systems Engineer – Level II	HR	\$89.03	\$92.15	\$95.37	\$98.71	\$102.16	\$105.74	\$109.44	\$113.27	\$117.24	\$121.34
0002 DC03	Systems Engineer – Level III	HR	\$101.22	\$104.76	\$108.43	\$112.22	\$116.15	\$120.22	\$124.43	\$128.78	\$133.29	\$137.95
0002 DD00	System Operator	HR	\$49.23	\$50.95	\$52.74	\$54.58	\$56.49	\$58.47	\$60.52	\$62.63	\$64.83	\$67.10
0002 DE00	System Programmer	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 DF01	Technical Writer/Editor – Level I	HR	\$59.53	\$61.61	\$63.77	\$66.00	\$68.31	\$70.70	\$73.18	\$75.74	\$78.39	\$81.13
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.25	\$66.50	\$68.83	\$71.24	\$73.73	\$76.31	\$78.98	\$81.74	\$84.60	\$87.57
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.85	\$84.71	\$87.68	\$90.75	\$93.92	\$97.21	\$100.61	\$104.14	\$107.78	\$111.55
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.35	\$88.34	\$91.43	\$94.63	\$97.94	\$101.37	\$104.92	\$108.59	\$112.39	\$116.32
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.28	\$96.54	\$99.92	\$103.42	\$107.04	\$110.79	\$114.66	\$118.68	\$122.83	\$127.13
0002 DH01	Telecommunications Specialist – Level I	HR	\$57.21	\$59.21	\$61.28	\$63.43	\$65.65	\$67.95	\$70.33	\$72.79	\$75.33	\$77.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.71	\$62.83	\$65.03	\$67.31	\$69.67	\$72.10	\$74.63	\$77.24	\$79.94	\$82.74
0002 DI00	Test Engineer	HR	\$83.96	\$86.90	\$89.94	\$93.09	\$96.35	\$99.72	\$103.21	\$106.82	\$110.56	\$114.43
0002 DJ00	Training Manager	HR	\$89.03	\$92.15	\$95.37	\$98.71	\$102.16	\$105.74	\$109.44	\$113.27	\$117.24	\$121.34
0002 DK01	Training Specialist – Level I	HR	\$70.98	\$73.46	\$76.04	\$78.70	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47	\$96.74
0002 DK02	Training Specialist – Level II	HR	\$84.72	\$87.69	\$90.75	\$93.93	\$97.22	\$100.62	\$104.14	\$107.79	\$111.56	\$115.46
0002 DL00	Web Content Administrator	HR	\$44.88	\$46.45	\$48.08	\$49.76	\$51.50	\$53.30	\$55.17	\$57.10	\$59.10	\$61.17
0002 DM00	Web Designer	HR	\$63.09	\$65.30	\$67.58	\$69.95	\$72.40	\$74.93	\$77.55	\$80.27	\$83.08	\$85.99
0002 DN00	Web Project Manager	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70	\$136.31	\$141.08	\$146.02	\$151.13
0002 DO00	Web Software Developer	HR	\$112.82	\$116.77	\$120.86	\$125.09	\$129.46	\$133.99	\$138.68	\$143.54	\$148.56	\$153.76
0002 DP00	Webmaster	HR	\$83.96	\$86.90	\$89.94	\$93.09	\$96.35	\$99.72	\$103.21	\$106.82	\$110.56	\$114.43
0002 DQ00	Wide Area Network Administrator	HR	\$65.13	\$67.41	\$69.77	\$72.21	\$74.74	\$77.35	\$80.06	\$82.86	\$85.76	\$88.77